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PROFESSIONAL

Co-Owner, SMS Dispute Resolution (“SMS”); (2022-present). SMS assists parties before and during litigation, as well as in non-litigation matters, in achieving resolution of their disputes. Unlike traditional mediation, SMS developed and uses an integrated dispute resolution process that focuses on timely in exchange of important information and assurances that the parties have reasonably complete information to make sound resolution decisions on a prompt basis. Multiple parties have engaged SMS to mediate thousands of matters. We utilize creative mediative tools, including proprietary administrative software we developed, to bring matters to an early and cost effective resolution. Most parties find our optional flat fee billing approach highly competitive and attractive. Given our proven track-record and high resolution rates in Hurricane Ida matters, the Louisiana Insurance Guaranty Association (“LIGA”) and multiple Plaintiffs’ counsel have engaged us to assist them in resolving several thousand outstanding first party insurance cases in litigation throughout Louisiana stemming from Hurricanes Laura, Delta, Zeta and Ida, as well as non-Hurricane matters.

Special Master – Hurricane Ida. Hurricane Ida Case Management Order and Extrajudicial Resolution Processes. Louisiana (December 2021 through present). Selected by 24th JDC Judges, as well as multiple requests by parties and lawyers to assist in resolving claims stemming from Hurricane Ida. As of August 16, 2024, approximately 4,500 Hurricane Ida cases had been filed in the 24th JDC. Along with my two colleague special masters, over 95% of those cases have been resolved and approximately 250 cases remain open. No responsive pleadings have been filed in many of the open cases. With a 95% resolution rate, our average time from start to finish has been under 100 days.

Of Counsel, Couhig Partners, LLC; New Orleans, Louisiana; (June 2015 through present).

Corporate Counsel/ Americas Counsel, DeepOcean U.S (f/k/a Delta SubSea, LLC). Houston, Texas; (November 2019 through present). In 2019, Delta SubSea, LLC was acquired by DeepOcean N.S., a worldwide, full service subsea services

provider. (June 2015 through present).

Counsel, PetroStar Services, LLC; San Antonio, Texas; (January 2019 through March 2023). PetroStar provided pump down and pressure control services to operators in the multiple shale plays. PetroStar acquired an impressive spread of equipment ranging from top of the line pump-down units, to coiled tubing rigs and management assembled a superior team of professionals. Following a downturn in the industry and the COVID pandemic, PetroStar was sold, and the assets subject of that sale were deployed in new owners' operations.

General Counsel. Delta SubSea, LLC; Houston, Texas; Outside General Counsel (2009 through June 2015); General Counsel (July 2015-October 2019); Outside General Counsel for Delta SubSea, LLC (and legacy entity, Delta Marine Technologies, Inc. 2009-2015) Provided a full range of general counsel representation and service as a member of the executive team. Point person on transactional team that successfully closed a transaction for over \$50,000,000 in investment capital on May 1, 2014.

Capital Partner, Adams and Reese LLP, New Orleans, Louisiana: Division Manager, Energy and Environmental Division; Team Leader, Environmental and Toxic Tort Litigation Team. (1984 through June 2015).

Adjunct Professor, University of New Orleans — Torts Law and Legal Investigation and Interviewing courses: (1987 through 2006).

Trial Counsel in approximately 150 trials, predominately jury trials.

Class action experience includes participation as counsel, including liaison counsel, and lead counsel, consultant, and expert witness, and service as a special master in various class action matters.

Martindale-Hubbell —AV Preeminent® Rating

**SPECIAL MASTER
BACKGROUND**

In re; Hurricane Ida Claims, En Banc appointment, 24th Judicial District Court, Parish of Jefferson, State of Louisiana. Appointment as Co-Special Master to develop, implement and administer a process for expedited case management of potentially substantial number first party insurance claims. Over 4,300 cases filed in 24th JDC; Individually assigned to over 1,000

cases, with a resolution rate of approximately 95%. (December 2021 – present).

Kailas and VS, LLC v. Ryan, 792-740, Division O, Judge Danyelle Taylor, 24th Judicial District Court, Parish of Jefferson, State of Louisiana. Appointment as Special Master to act as manager of Lake Forest Plaza, LLC, and as appropriate, act as a receiver and or liquidator of the entity. Joint appointment with Mr. Blair Constant as co-special master, and liquidator if required. (June 2021 – June 2024).

Moore v. Tangipahoa Parish School Board, 65-15556. Div. B. Judge Ivan Lemelle, United States District Court, Eastern District of Louisiana. Appointment as Court Compliance Counsel in school desegregation case filed in 1965. Assist Court in investigation of issues central to compliance with multiple consent decrees and court orders, interface with litigants, counsel and community in efforts to bring school system into compliance and hopefully to the point of achieving status as a unitary school system. On March 31, 2021, the Court entered an Order (Rec. Doc. 1661) providing for a three-year path forward toward a final fairness hearing and ultimate consideration of final unitary status. As of April 23, 2025, the Court had granted unitary status to the Tangipahoa Parish School Board, vacated and lifted the previously granted permanent injunctions, and terminated its supervision in all areas except for Facilities. (August 2014 – present).

Evans v. TIN, Inc., civil action no. 11-2067, Div. M., Judge Lance Africk, United States District Court, Eastern District of Louisiana. Appointment to oversee class action settlement claims process, allocation of proceeds and resolution of allocation objections, distribution of settlement proceeds and related matters. (2013-2015).

Member, Academy of Court Appointed Neutrals (f/k/a Academy of Court Appointed Masters).

**ALTERNATIVE
DISPUTE RESOLUTION
BACKGROUND**

Mediator

Conducted and facilitated well over 1,500 mediations in various matters.

Qualified and Included on Louisiana Register of Civil Mediator pursuant to La. Rev. Stat. Ann. § 9:1406.

Member, Association of Attorney Mediators.

Member Louisiana State Bar Association Alternative Dispute Resolution Committee.

American Arbitration Association, “Essential Mediation Skills for the New Mediator.” Intensive forty (40) hour course completed April 2014.

Appraiser and Umpire

Umpire and Appraiser. Registered Umpire/ Appraiser pursuant to La. Rev. Stat. 22:1311(F)(2). Available to serve as Umpire in insurance appraisal disputes, in accordance with Louisiana Insurance Code.

- Louisiana Registration (current through August 27, 2025)
- Certified Umpire - WIND (May 2025-May 2028)
- Certified Appraiser - WIND (May 2025-May 2028)

Arbitrator

Approved Arbitrator Panel Chair - Financial Industries Regulatory Authority (FINRA); qualified chairperson and panelist available to serve as a non-industry arbitrator in both intra-industry and customer disputes. Appointment as an arbitrator to multiple FINRA arbitration matters involving public customers. FINRA has oversight of members and associated persons involved in securities trading, including those participating in the New York Stock Exchange (NYSE) and National Association of Securities Dealers Automated Quotations (“NASDAQ”). (February 2019 – present).

Approved Arbitrator Panel Chair - National Futures Association (“NFA”); qualified chairperson and panelist available to serve as a non-industry arbitrator in both intra-industry and customer disputes. Recent appointment as arbitrator chair in a large, complex group of arbitration matters scheduled for arbitration over multiple weeks in 2024. (November 2022– present). The NFA oversees firms and associated persons registered with the Commodities Futures Trading Commission. Exchanges associated with registrants include the Chicago Board of Trade (“CBOT”), Chicago Mercantile Exchange (“CME”), New York Mercantile Exchange (“NYMEX”), and Foreign Exchange Market (“FOMEX”).

Member of Energy Arbitration Club. The Energy Arbitration Club is a UK based organization dedicated to enhancing arbitration of energy industry disputes. Members are a diverse

group of international arbitrators, mediators, experts, and others involved in energy industry disputes.

Regular attendance at various continuing legal education seminars on topics central to alternative dispute resolution.

Hurricane Ida Arbitration Appointments:

- In re: *Louisiana Political Subdivision v. Certain Underwriters, Lloyds* (private arbitration; New York, NY; JAMS ref. 1425039735).
- In re: *Louisiana Private Limited Liability Company v. Certain Underwriters, Lloyds* (private arbitration; Nashville, TN) (*resolved*).
- In re: *Louisiana Private Homeowners Assoc. v. Indep. Spec. Ins. Co.* (private arbitration; Nashville, TN).(*resolved*).
- In re: *Louisiana Not For Profit Juridical Entity v. Certain Underwriters, Lloyds* (private arbitration; New York, NY)
- In re: *Louisiana Not For Profit Juridical Entity v. Certain Underwriters, Lloyds* (private arbitration; New Orleans, LA).
- In re: *Louisiana Political Subdivision v. Certain Underwriters, Lloyds* (New York, NY).
- In re: *Louisiana Political Subdivision v. Certain Underwriters, Lloyds*. Arbitration Matter (private arbitration; New York, NY).
- In re. *Louisiana Private Homeowners Assoc. v. Certain Underwriters, Lloyds* (private arbitration; New York, NY).
- In re: *Louisiana Private Limited Liability Company v. Certain Underwriters, Lloyds* (private arbitration; New York, NY).

**CLASS ACTION
LIAISON AND LEAD
COUNSEL SERVICE**

Class Action Lead and Liaison Counsel

Anderson v. Bob Dean, Jr., et al, 24th Judicial District Court, Jefferson Parish, Louisiana, docket no. 820-839 “H”; removal, USDC, EDLA, docket no. 2L21-CV-01891 “LMA-JVM”. Class counsel. (certified as mandatory, non-opt out class under La. CCP arts 591(b)(1)(B) and 591(b)(2).

Melby v. America’s MHT, Inc., United States District Court, Northern District of Texas, Dallas Division docket no. 3:17-cv-155 (“*Melby*”). Class counsel.

Kumar v. America’s MHT, Inc., United States District Court,

Northern District of Texas, Dallas Division docket no. 3:17-cv-732 (consolidated with *Melby*). Class counsel.

Bhagia v. America's MHT, Inc., United States District Court, Northern District of Texas, Dallas Division docket no. 3:17-cv-868 (consolidated with *Melby*). Class counsel.

Patel v. Scott Postle, United States District Court, Northern District of Texas, Dallas Division docket no. 3:17-cv-963 (consolidated with *Melby*). Class counsel.

In re Harvey TERM Litigation, Parish of Orleans, State of Louisiana, Civil District Court docket no. 01-8708 "D." Served as liaison counsel. Judge: Lloyd Medley. Plaintiffs' liaison counsel: Henry Dart.

Lester v. Exxon Mobil, Parish of Orleans, State of Louisiana, Civil District Court docket no. 2002-19657 "N." Served as liaison counsel. Judge: Ethel Sems Julien; Plaintiffs' liaison counsel: Tim Falcon.

Lester v. Exxon Mobil, Parish of Jefferson, State of Louisiana, 24th JDC docket no. 630-402 "G." Served as liaison counsel. Judge: Brady Fitzsimmons *ad hoc*. Plaintiffs' liaison counsel: Tim Falcon.

Dottie Adams v Joseph Grefer, Parish of Jefferson, State of Louisiana, 24th JDC, docket no. 624-278 "K." Served as liaison counsel. Judge: Brady Fitzsimmons *ad hoc*. Plaintiffs' liaison counsel: George Reiss.

Earl Adams v. Chevron U.S.A., Inc., Parish of Orleans, State of Louisiana, Civil District Court docket no. 02-19308 "D." Served as liaison counsel. Judge: Lloyd Medley. Plaintiffs' liaison counsel: Darlene Jacobs and Robert Harvey.

Olivia Bailey v. Exxon Mobil, Parish of Orleans, State of Louisiana, Civil District Court, docket no. 2009-1973 "B." Served as liaison counsel. Judge: Ethel Sems Julien. Plaintiffs' liaison counsel: Tim Falcon.

Olivia Bailey v. Exxon Mobil, Parish of Jefferson, State of Louisiana, 24th JDC, docket no. 670-803 "J." Served as liaison counsel. Judge: Brady Fitzsimmons *ad hoc*. Plaintiffs' liaison counsel: Tim Falcon.

Bernice Adams v. Joseph Grefer, Parish of Jefferson, State of Louisiana, 24th JDC, docket no. 669-987 “J.” Served as liaison counsel. Judge: Brady Fitzsimmons *ad hoc*. Plaintiffs’ liaison counsel: Jay Andry.

Brittany Roache v. Alpha Technical Services, Parish of Jefferson, State of Louisiana, 24th JDC, docket no. 669-999 “D.” Served as liaison counsel. Judge: Brady Fitzsimmons *ad hoc*. Plaintiffs’ liaison counsel: Henry Dart

Melvin Burmaster v. Plaquemines Parish Government, Parish of Plaquemines, State of Louisiana, 25th JDC, docket no. 53-238. Served as lead class action and settlement counsel. Judge: Franklin Foil *ad hoc*. Plaintiffs’ lead counsel: Eric O’Bell and John Smith.

In Re: New Orleans Truck/Train Collision of 10/22/90, Parish of Orleans, State of Louisiana, Civil District Court, docket no. 90-23265 “C.” Served as lead counsel for target defendant. Judge: Richard Garvey. Plaintiffs’ lead counsel: Henry Dart.

Gertrude Garrett, et al v. Blanton and Hoechst Celanese Corp., Parish of St. Tammany, State of Louisiana, 22nd JDC, docket no. 89-14666 “D.” Served as lead class settlement counsel. Judge: Peter Garcia. Plaintiffs’ lead counsel Donna Cummings.

Reicievership/ Liquidator

Appointed Panel Member, Louisiana State Bar Association Receivership Program (2019-present).

Kailas and VS, LLC v. Ryan, 792-740, Division O, Judge Danyelle Taylor, 24th Judicial District Court, Parish of Jefferson, State of Louisiana. Appointment as Special Master to act as manager of Lake Forest Plaza, LLC, and as appropriate, act as a receiver and or liquidator of the entity. Joint appointment with Mr. Blair Constant as co-special master, and liquidator if required. (June 2021 – March 2024).

EXPERT TESTIMONY

Geraldine Oubre v. Louisiana Citizens Fair Plan, Parish of Jefferson 24th JDC docket no. 625-527 “M.” – offered by plaintiffs’ as an expert in class action procedure and accepted as tendered by Judge Henry Sullivan.

**DISCIPLINARY
OPINIONS
AUTHORED**

- ◇ *In re: David J. Motter, 23-DB-024*
- ◇ *In re: Flynn K. Smith, 22-DB-045*
- ◇ *In re: Confidential Party, 22-PDB-007*

- ◇ *In re: Edward McCloskey*, 21-DB-046
- ◇ *In re: Steven Gill*, 21-DB-011
- ◇ *In re: Michael Sepcich*, 18-DB-027
- ◇ *In re: Kevin Steel*, 17-DB-018
- ◇ *In re: Bruce Ashley*, 16-DB-068
- ◇ *In re: Debra Cassibry*, 14-DB-040 (*Cassibry III*)
- ◇ *In re: Roger Kitchens*, 16-DB-03
- ◇ *In re: Heather Murphy*, 15-DB-010 (*Murphy II*)
- ◇ *In re: Joseph Bruno, Sr.*, 15-DB-043
- ◇ *In re: Heather Murphy*, 15-DB-010 (*Murphy I*)
- ◇ *In re: Joan Bengel*, 13-DB-020
- ◇ *In re: Carl Lewis*, 09-DB-044 c/w 09-DB-070
- ◇ *In re: Gair Oldenburg*, 07-DB-070
- ◇ *In re: Confidential Party*, 07-PDB-040
- ◇ *In re: Edward Herbert, II*, 07-DB-015
- ◇ *In re: Barry Bolton*, 06-DB-013
- ◇ *In re: Daniel McKearan, Jr.*, 05-DB-073
- ◇ *In re: William Lewis*, 05-DB-02
- ◇ *In re: Peter Meisner*, 03-DB-021

In addition, participation as a hearing committee member, usually as hearing committee chair, on many hearing committee panels in attorney discipline matters.

Service as Hearing Committee Chair for three (3) separate six (6) year terms, the last of which commenced in 2020.

**INSURANCE
COMMISSIONER
REPRESENTATION**

James "Jim" Brown, as Commissioner of Insurance for the State of Louisiana v. ANA Insurance Group, A Louisiana Partnership, 2007-C-2116 (La. 10/14/2008)

**ACADEMIC AND
COURT ADMISSIONS**

Legal:

Loyola University of New Orleans, School of Law; J.D., 1984.

Undergraduate:

University of New Orleans; B.S., Finance/Insurance, 1981.

Academic Honors:

Loyola Law Review, 1982-1984, Articles and Comments Editor, 1983-1984; Loyola National Appellate Advocacy Team, 1983 - 1984; Loyola Law School Honor Board, 1982-1984; Alpha Theta Epsilon Honor Society, University of New Orleans, 1978-1981.

Court Admissions:

Federal Courts

- Supreme Court of the United States

- United States Fifth Circuit Court of Appeals
- Louisiana – USDC EDLA, MDLA and WDLA
- Colorado – UDSC D-CO
- Mississippi – USDC SDMS (*pro hac vice*)
- Texas - USDC-SDTX (*pro hac vice*); USDC-NDTX (*pro hac vice*)

State Courts

- Louisiana: All Louisiana State Courts.
- Alabama: *pro hac vice* admissions for specific case(s).
- California: *pro hac vice* admissions for specific case(s).
- Illinois: *pro hac vice* admission for specific case(s).
- Mississippi: *pro hac vice* admission for specific case(s).
- New York: *pro hac vice* admission for specific case(s).
- Texas: *pro hac vice* admissions for specific cases and all requisite notification and authorization for in house counsel practice.

MEMBERSHIPS, HONORS AND ACTIVITIES

Academy of Hospitality Industry Attorneys, charter member – 1998-2015.

Academy of Court Appointed Neutrals, *f/k/a* Academy of Court Appointed Masters, 2013-present.

America’s Top 100 High Stakes Litigators, 2018-present.

Bar Association Memberships – American Bar Association, Louisiana State Bar Association, New Orleans Association of Defense Counsel, New Orleans Bar Association.

Best Lawyers in America – Louisiana and New Orleans; selected multiple years in field of commercial litigation.

Cerebral Palsy of Louisiana, Inc. — Telethon emcee — 1995-present; Board of Directors — 1996-2004.

East Jefferson Family YMCA, Board of Directors — 2001-2003.

Ed Blewer Assistance Foundation, Board of Directors; P — 2021-present; President, 2023-present.

Institute of Politics — Fellow — 1993-present.

International Association of Defense Counsel Advanced Trial Academy — 1990.

Jefferson Library Institute; Board of Directors — 1999-2001.

Judicial Appointments —appointed at various times as Judge *ad hoc* and *pro tempore* by the Louisiana Supreme Court, 2003-2008.

KID smART, Inc. – Advisory Board – 2003-2004; Board of Directors – 2004-2013; Executive Committee – 2007-2013; Chairperson elect – 2008-2009; Chairperson and President – 2009-2011; Advisory Board – 2012-2016.

Lewisburg Estates Homeowner’s Association – Member, Board of Directors – 2019-present; President – 2021-2022.

Litigation Counsel of America – fellow – 2007-2015; senior fellow, 2016-present.

Louisiana Attorney Disciplinary Board – Hearing Committee Chairperson – 2005-2011; 2013-2018; 2020-present; author of multiple disciplinary opinions and recommendations.

Louisiana Bar Foundation – fellow, 2007-present; appointed member of Judicial Liaison Committee – 2008-2009.

Louisiana State Bar Association – John Peter Zenger Project, Constitutional Bicentennial; Young Lawyer's Section of Louisiana Bar Association, Committee on the United States Constitutional Bicentennial, 1986-1987.

Louisiana State Bar Association, Committee on Alcoholism and Drug Abuse; Executive Committee Member (2000-2014); Chairperson (2010-2012); Judges and Lawyers Assistance Program, LLC; Operating Committee Member (2015-2018); Board of Directors (2015-2020); Secretary and Executive Committee Member (2016-2018); Vice President and Executive Committee Member (2018-2020).

Louisiana State Bar Association Receivership Program. Appointed Receivership Panel Member (2019-present).

Loyola Law Alumni Association; Board of Directors — 1986-1991.

Men of Fashion – One of New Orleans’ “Ten Best Dressed Men” in 2004; charitable cause to benefit New Orleans Ballet; awards

principally upon business, civic and charitable endeavors.

Metropolitan Area Committee Leadership Forum —1993-1994.

National Association of Distinguished Counsel —2015-present.

Public Broadcasting fundraising for WYES, New Orleans — telethon emcee — 2003-2004.

“*Superlawyer*” selection for multiple years.

"Top Lawyers in New Orleans." *New Orleans Magazine*, multiple years; Commercial and Tort Litigation.

Transportation Law Practice - American Trucking Associations Litigation Center; American Bar Association, Rail and Motor Carrier Committee; Transportation Law Association; Trucking Industry Defense Association.

U.S. Chamber of Commerce; Trade and Transportation – Study of North American Port and Intermodal Systems – Member of the Blue-Ribbon Panel — 2001-2003.

University of New Orleans International Alumni Association: Management Committee; Member – 2004-2007.

Young Leadership Council; Member — 1990-2000.

Various pro bono and non-legal volunteer activities, including a variety of criminal and civil case appointments, child advocacy and crisis intervention.

PUBLICATIONS

Massey and D’Amour, “The Ethical Considerations of Alternative Billing,” 28 *Southern Univ. L. Rev.* 111 (2001).

Massey, “Proposed On-Board Recorders for Motor Carriers; Fostering Safer Highways or Unfairly Tilting the Litigation Playing Field?” 24 *S. Ill. U.L.J.* 453 (2000).

Massey, “Discovery of Electronic Data from Motor Carriers - Is Resistance Futile?” 35 *Gonzaga L. Rev.* 145 (2000).

Massey, LaCour and Sercovich, “Curtailing the Tidal Surge: Current Reforms in Louisiana Class Action Law,” 44 *Loy. L. Rev.* 7 (1998).

Massey and Stern, “Punitive Damages and the Louisiana

Constitution: Don't Leave Home Without It," 56 La. L. Rev. 743 (1996).

Massey and Gasperecz, "Employer Fault in Tort Litigation: Now You See It, Now You Don't," 45 La. Bar J., 274 (1995).

Massey and Gasperecz, "Employers Beware: The Free Ride May be Over," 33 Loy. L. Rev. 947 (1988).

Comment, "Intentional Torts and Workers Compensation: *Bazley v. Tortorich* Revisited," 30 Loy. L. Rev. 337 (1984).

Note, *Farber v. New York*, "No First Amendment Protection for the Sexploitation of Children," 29 Loy. L. Rev. 227 (1983).

PRESENTATIONS

May 5, 2025; New Orleans, LA. Louisiana State Bar Association; "Business of Mediation" Panel.

March 28, 2025; Metairie, LA. Louisiana Attorney Disciplinary Board; Annual Hearing Committee Training: Panel on Professionalism.

October 16, 2019; New Orleans, LA; Louisiana State Bar Association, *Bridging the Gap*; Presentation: Professionalism.

September 20, 2019; New Orleans, LA; Louisiana State Bar Association and Gilsbar, Inc. Loss Prevention Seminar; Presentation: Professionalism.

September 5, 2019; Lafayette, LA; Louisiana State Bar Association and Gilsbar, Inc. Loss Prevention Seminar; Presentation: Professionalism.

June 28, 2019; New Orleans, LA; Louisiana State Bar Association, Ethics School; Ethics; Professionalism.

April 16, 2019; New Orleans, LA; Loyola University School of Law, Panel Discussion on Committee on Bar Admissions, Character, and Fitness: Presentation: Panel Presentation.

December 17, 2018; New Orleans, LA; Louisiana State Bar Association; "Got CLE?"; Presentation: Mediation vs. Traditional Civil Litigation – Best Effective Use of Mediation.

November 29, 2018; New Orleans, LA; 32nd Annual Conference on Treating and Counseling People of Color: An International Perspective; Presentation: Incarceration and Substance Abuse.

October 16, 2018; New Orleans, LA; Louisiana State Bar Association, *Bridging the Gap*; Presentation: Professionalism.

September 7, 2018; New Orleans, LA; Louisiana State Bar Association, *Personal Injury CLE*; Presentation: Trials and Mediation.

August 1, 2018; New Orleans, LA; National Bar Association; Presentation: Professionalism.

July 15, 2018; Loranger, LA: Louisiana Judges and Lawyers Assistance Program *Camp JLAP*; Presentation: Ethics: JLAP and Louisiana Supreme Court Rule XIX.

May 23, 2018; New Orleans, LA; Louisiana Judiciary Commission and Louisiana Attorney Disciplinary Board, *In Search of Higher Ground*; Presentation: Panelist, Recognizing, Defending and Advising an Impaired Client.

May 8, 2018; New Orleans, LA; Louisiana State Bar Association, *Bridging the Gap*; Presentation: Professionalism.

February 16, 2018; New Orleans, LA; Texas Trial Lawyers Association; *Commercial Vehicles and Workplace Injuries*; Presentation: The Professional Duty of Self Care.

October 17, 2017; New Orleans, LA; Louisiana State Bar Association, *Bridging the Gap*; Presentation: Professionalism.

February 2, 2017; Miami, FL; National Conference on Lawyer Disciplinary Boards, Panel Discussion on Mental Health and Substance Abuse and Relationship with Lawyer Discipline.

January 20, 2017; Metairie, LA; Louisiana Attorney Disciplinary Board; Annual Hearing Committee Training; Panel Discussion on Judges and Lawyers Assistance Program as a Resource in Lawyer Discipline Matters.

November 15, 2016; New Orleans, LA; Sir Thomas More Inns of Court; USDC EDLA; Presentation: Panel Discussion on Professionalism.

May 10, 2016; New Orleans, LA; Louisiana State Bar Association, *Bridging the Gap*; Presentation: Professionalism.

April 2, 2016; Biloxi, MS; Jefferson Bar Association, *CLE by the*

Sea; Ethics.

October 20, 2015; New Orleans, LA; Louisiana State Bar Association, *Bridging the Gap*; Presentation: Professionalism.

December 29, 2014; New Orleans, LA; New Orleans Bar Association, *Procrastinators' Program*, "Update on Class Action and Complex Litigation."

September 18, 2014; Kenner, LA; Louisiana Attorney Disciplinary Board FREE CLE, "Conflicts of Interest: Rules and Trends."

July 9, 2014; Lafayette, LA: Louisiana Attorney Disciplinary Board FREE CLE, "Conflicts of Interest: Rules and Trends."

June 24, 2014; Kenner, LA; Louisiana Attorney Disciplinary Board FREE CLE, "Conflicts of Interest: Rules and Trends."

June 12, 2014; Alexandria, LA; Louisiana Attorney Disciplinary Board FREE CLE, "Conflicts of Interest: Rules and Trends."

May 29, 2014; In House presentation to client's management team and staff regarding the Foreign Corrupt Practice Act of 1977, as amended, 15 U.S.C. §§ 78dd-1, et seq ("FCPA").

May 13, 2014; Baton Rouge, LA; Louisiana Attorney Disciplinary Board FREE CLE, "Conflicts of Interest: Rules and Trends."

February 25, 2013; Tulane University Character and Fitness Program for First Year Law Students. Panelist.

December 11, 2012, Louisiana State Bar Association, "The Pursuit of Balance." Presentation: Professionalism.

June 16, 2011; Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

January 21, 2011: Louisiana Attorney Disciplinary Annual Board Hearing Committee Training Session. Presentation: Meeting the Challenges of Being a Volunteer Adjudicator: "Turning Lemons in Lemonade"

December 17, 2010: Louisiana State Bar Association. "Summer School Revisited. Presentation: "Next on the Docket: Practical

Tips for Your First Oral Argument.”

December 13, 2010: Louisiana State Bar Association. “The Pursuit of Balance: Life and Law.” Presentation: Professionalism.

June 25, 2010: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

June 7, 2010: Louisiana State Bar Association; Summer School. Destin, Florida. Presentation: "Next on the Docket: Practical Tips for Your First Oral Argument."

April 16, 2010: Louisiana State Bar Association 3rd Annual Solo and Small Firm Conference, New Orleans, Louisiana. Presentation: Professionalism.

January 15, 2010: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

November 24, 2009: Lafayette Bar Association; Lafayette, Louisiana. Presentation: Professionalism.

October 20, 2009: Louisiana State Bar Association’s 49th Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: Professionalism.

June 25, 2009: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

May 15, 2009: Louisiana State Bar Association; Ethics, Law Office Management and Professionalism Seminar for New Practitioners, New Orleans, Louisiana. Presentation: Professionalism.

March 6, 2009: New Orleans Chapter, Association of Legal Administrators; Human Resources Management Workshop. Presentation: “Handling Problem Attorneys – Drugs and Alcohol.”

January 23, 2009: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

October 21, 2008: Louisiana State Bar Association’s 48th Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: Professionalism.

June 27, 2008: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

June 25, 2008: New Orleans Pro Bono Project and Loyola University School of Law, Katrina Law Clinic. New Orleans, Louisiana. Presentation: "Handling Louisiana Road Home Cases for Pro Bono Clients."

May 16, 2008: Louisiana Attorney Disciplinary Board; Hearing Committee Training Seminar, Baton Rouge, Louisiana. Presentation: "Drafting Hearing Committee Reports and Determination of Sanctions."

April 25, 2008: Louisiana State Bar Association; Ethics, Law Office Management and Professionalism Seminar for New Practitioners, New Orleans, Louisiana. Presentation: Professionalism.

February 12, 2008: Louisiana State Bar Association; Seminar on the Dynamics of Disability Law, New Orleans, Louisiana. Presentation: Professionalism.

January 25, 2008: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

December 5, 2007: New Orleans Bar Association, New Orleans, Louisiana. Presentation: "How the Louisiana Attorney Disciplinary System Works and Current Trends."

November 2, 2007: Lorman Educational Services, Legal Ethics in Louisiana, New Orleans, Louisiana. Presentation: "How the Louisiana Attorney Disciplinary System Works."

October 25, 2007: Louisiana State Bar Association's 47th Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: Professionalism.

June 29, 2007: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

May 3, 2007: Louisiana State Bar Association's Ethics, Law Office Management and Professionalism Seminar for New Practitioners, New Orleans, Louisiana. Presentation: Professionalism

December 27, 2006; New Orleans Bar Association's Procrastinators Program, New Orleans, Louisiana. Presentation: Professionalism.

December 1, 2006: Louisiana State Bar Association Ethics School, New Orleans, Louisiana. Presentation: Professionalism.

October 26, 2006; Louisiana State Bar Association's 46th Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: Professionalism.

September 29, 2006; American Trucking Associations Litigation Center, Risk Management Safety Forum, Las Vegas, Nevada. "On Board Recorders and Current Trends."

June 30, 2006; Louisiana State Bar Association's Ethics School, Kenner, Louisiana. Presentation: "Ethics."

December 22, 2004; New Orleans Bar Association Continuing Legal Education; New Orleans, Louisiana. Presentation: "Professionalism in a Civilized Society."

October 20, 2004; 44th Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: "State Civil Court Rules & Motions."

July 28, 2004; American Trucking Association Litigation Center, Forum for Motor Carrier General Counsels; Vail, Colorado. Presentation: "I Feel Like Somebody's Watching Me: The Implications of Electronic Data in Highway Accident Litigation."

May 5, 2004; Panel Discussion sponsored by Westlaw Group; New Orleans, Louisiana. Panel: "Miller's Court Comes to Adams and Reese: Professor Arthur Miller Hosts a Panel to Discuss Current Hot Topics at the U. S. Fifth Circuit Court of Appeals."

February 27, 2004; New Orleans Association of Defense Counsel; New Orleans, Louisiana. Presentation: "Special Masters in Class Action/Complex Litigation."

February 27, 2004; Air Conditioning Contractors of America Annual Convention; New Orleans, Louisiana. Presentation: "Mold and Class Actions – The Next Epidemic?"

Spring, 2004; University of New Orleans; Adjunct Professor – torts law course; three undergraduate credit hours.

December 18, 2003; Professionalism, New Orleans Bar Association; New Orleans, Louisiana. Presentation: “Masters of the Courtroom – Professionalism.”

November 21, 2003; New Orleans City Attorney’s Office; New Orleans, Louisiana. Presentation: “Ethics and Professionalism.”

November 4, 2003; New Orleans Bar Association; New Orleans, Louisiana. Presentation: “Perspectives on Professionalism.”

October 23, 2003; 43rd Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: “Practice Prospective – State Court Procedures.”

June 18, 2003; Professionalism & Ethics, New Orleans Bar Association; New Orleans, Louisiana. Presentation: “Professionalism & Advocacy – Do They Mix?”

March 4, 2003; Mardi Gras at Seaside CLE, New Orleans Bar Association; Seaside, Florida. Presentation: “Class Actions – Case Management and the Special Master.”

October 17, 2002; 42nd Annual Bridging the Gap Seminar; New Orleans, Louisiana. Presentation: “State Civil Court Rules and Motions.”

Fall, 2002; University of New Orleans; Adjunct Professor – torts law course; three undergraduate credit hours.

October 21, 2001; Sixth Annual Life Care Planning Conference; New Orleans, Louisiana. Presentation: “Discoverability of Email.”

June 4, 2001; Intelligent Transportation Society of America; Miami Beach, Florida. Presentation: “On-Board Recorders and You.”

May 14, 2001; Commercial Vehicle Safety Alliances; New Orleans, Louisiana. Presentation: “On Board Recorders for Trucks – Sword, Shield or Neither.”

February 26 - March 1, 2001; Organización Nacional Abogado Bufetes Colectivos de Cuba y Union Nacional de Juristos de Cuba; Havana, Cuba. Presentation: “A Comparison and Contrast of the Evolutionary Paths of the Louisiana and Cuban Civil Codes.”

Spring, 2001; University of New Orleans; Adjunct Professor — torts law course; three undergraduate credit hours.

November 2, 2000: Legal Ethics in Louisiana Seminar; New Orleans, Louisiana. Presentation: “The Ethical Considerations of Alternative Billing.”

October 2000: American Trucking Associations Management Conference and Exhibition, San Diego, California. Presentation: “Dangers of On-Board Recorders.”

August 2000; Louisiana Association of Rehabilitation Professionals’ 2000 Regional Rehabilitation Conference, New Orleans, Louisiana. Presentation: “Ethical Considerations in Electronic Discovery.”

February 2000; Third International Symposium on Death and Coma; Havana, Cuba. Presentation: “Legal Issues Implicated in Determination of Death, Termination of Life Support and Organ Donation.”

October 1999; Vocational Rehabilitation Counselors Association, Lafayette, Louisiana. Presentation: “Electronic Mail in Workers Compensation Case Management & Forensic Rehabilitation.”

September 1999; Louisiana Association of Rehabilitation Professionals’ Regional Rehabilitation Conference. New Orleans, Louisiana. Presentation: “Ethical Issues in Rehabilitation.”

August 1999; Louisiana State Paralegal Association; New Orleans, Louisiana; Summary courses for Paralegal Certification; presentations on torts and evidence.

Spring, 1999; University of New Orleans; Adjunct Professor — torts law course; three undergraduate credit hours.

Responsibility for and management of comprehensive training of over eighty associates with Adams and Reese law firm; multiple presentations on a wide range of legal, business and administrative topics pertinent to training associates at a full service, regional law firm (1996 - 1999).

PERSONAL

Married to Amanda Bishop Massey
Daughters – Alexandra Massey Verdin and Christabella Massey